



### Conflict of Interest Statement

This is to certify that I, \_\_\_\_\_, understand that ICW is a large global network of individual women living with HIV who at times wear and represent multiple interests. I understand that as part of the ICW leadership (ISC, staff, representatives) it is important to always identify myself as an ICW member.

We appreciate the multiple roles that the amazing women in our network play, and but we also feel that by taking up one of very few leadership spaces for ICW that representatives be committed to ICW and our mission, vision and core values. **It is a conflict representing another agency while on ICW time or while appearing to be a representative of ICW.**

We also recognize that conflicts of interests can arise. I understand that any conflicts of interest must be stated as soon as they arise if not before. This is very important in our commitment to transparency and accountability. Conflicts of interest could include by are not limited to:

- Holding multiple contracts with ICW and/or partners
- Hiring family and/or friends
- Acting as an ICW representative and not identifying as ICW
- Using ICW representation opportunities for personal financial gain
- Having an external organization that does similar work to ICW
- Using ICW media outlets for personal projects

I further understand that by not stating possible conflicts of interest may be cause for dismissal from my duties leaving me unable to represent ICW.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date