



### **Pledge of Anti-Oppression and Discrimination**

This is to certify that I, \_\_\_\_\_, understand that ICW values diversity in all its forms. I understand that this includes and is not limited to race, gender, sexual diversity, class, ethnic practices, religion, disability and/or any other diversity that one may express.

I understand that ICW advocates for the rights of sex workers, women who use drugs, women who are in or have been in prison, transgender, women who are sexually diverse (lesbian, heterosexual, bisexual and/or queer), migrants, and women who are living in poverty. I also understand that as a representative of ICW I must stand by the core values of ICW to also advocate for women living with HIV in all their diversity.

I further understand that any breach against the pledge of diversity will be cause for dismissal from my duties leaving me unable to represent ICW.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date