



International Community of Women Living with HIV Representative Terms of Reference

Background

The International Community of Women Living with HIV (ICW) is the only global network by and for women living with HIV. Established in 1992 by women living with HIV, as a response to the consistent silencing and marginalizing of the concerns of women living with HIV. We work in 120 countries and through 10 regional networks: East Africa, Southern Africa, Central Africa, West Africa, the Middle East and North Africa, English Speaking Caribbean, Latin America, Europe and Central Asia, North America and Asia Pacific. The network has been at the forefront of ensuring that women living with HIV are at the center of responses to HIV and AIDS since its inception and ICW continues to influence and contribute to the women's movement, the feminist movement and the sexual and reproductive rights movement. We operate at multiple levels, individual, local, national, regional and global. In all of our work, it is the grassroots voices and experiences of women living with HIV, and our daily struggles and lived realities that inform and shape the ICW agenda.

ICW places self-determination at the core of our ethos. Our values ensure we are inclusive, address women's inequality, that we are constantly reflective and committed to change internally and externally and that we see self-care as a vital component for our members.

Our Vision: ICW envisions a world where all women living with HIV live free of gender oppression, realizing and claiming our full rights inclusive of sexual, reproductive, legal, social, economic and health rights.

Our Mission: We exist to lead efforts towards securing and improving the quality of life for women living with HIV. We do this by mobilizing, organizing, advocating, mentoring and raising consciousness on the issues that directly impact our lives.

Key Responsibilities

The ICW Representatives will support ICW global involvement in _____

1. Dedicating time to progress the work of approx. _____ hours/days
2. Providing needed expertise and experience to advance the ICW Global Advocacy Strategy
3. Organizing and participating in discussions with affected communities regarding key areas addressed during the convening
4. Ensuring that networks of women living with HIV understand the outcomes of the convening and how it will impact their lives and communities
5. Providing a brief report of the activities and follow up items to ICW

Representative Criteria

Representative should be a self identifying women who are:

1. Openly living with HIV
2. Who adheres to the core values of ICW and is well versed in the mission and vision



3. Involved in networks of women living with HIV and women's rights groups
4. Good problem solvers, resourceful, and willing to innovatively contribute

Representative should share the following principles:

1. While maintaining excellent networking habits, representative will engage in activities outside the regular network that benefit the community at large.
2. Representative should consistently produce work of high quality and provide outstanding service to the library community.
3. Representative will invest oneself in the network, the cause of positive women's leadership, exhibit a high level of commitment, and value the leadership of positive women in policy and program above any other.
4. Representative will enhance cooperation, morale, and teamwork; display courtesy, diplomacy, and flexibility; and respond to others.
5. Representative will consistently provide effective and sensitive leadership through knowledge, example, and attitude and works well under pressure.

Payment

ICW will not pay for any costs that may occur as a result of the representation unless previously specified.

Conflict of Interest

Please refer to ICW's conflict of Interest policy.

Confidentiality

Please refer to ICW's confidentiality policy.

Anti Discrimination

Please refer to ICW's anti discrimination policy.

For more information please contact:

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