

## Context



The global face of HIV is largely female: 51% of adults living with HIV are women (17.8 million women), and 60% of youth living with HIV are adolescents and young women (2.3 million).

Women living with HIV face serious barriers to accessing quality treatment, care and support, and to realising our full human rights, including stigma, discrimination, sexism, gender-based violence and criminalisation.



Funding for HIV is diminishing which affects the ability of our network to stay strong.

## Key issues

We want to impact the world by ensuring that women living with HIV live free of gender oppression, enjoy our human rights and better health, inclusion and social wellbeing. We will focus on the following key issues affecting women living with HIV:



Eliminate gender-based violence



Promote universal access to health care, with a focus on HIV and maternal health



Promote the sexual and reproductive health and rights (SRHR) of women living with HIV



End the criminalisation of women living with HIV, in all our diversity



Ensure adequate financial investment in women and girls living with HIV



Forge a leading role for women living with HIV, particularly younger women, within HIV spaces

## Outcomes & activities

We aim to achieve the following outcomes through the following key programme activities:

OUTCOME	ACTIVITIES
Strong gender-responsive data on experiences	<ul style="list-style-type: none"> <li>Participatory and community-led research</li> <li>Articles in key journals</li> <li>Responsive policy positions on key current issues as they emerge</li> </ul>
Increased advocacy capacity	<ul style="list-style-type: none"> <li>ICW Feminist Advocacy and Leadership School</li> <li>Capacity building on issue-specific advocacy and human rights</li> <li>Technical assistance for campaigns and engaging with key advocacy mechanisms</li> </ul>
Meaningful engagement in the HIV response as experts	<ul style="list-style-type: none"> <li>Increased representation and meaningful participation and engagement at all levels of the HIV response Expanded Speakers' Programme for better representivity of women across networks and in terms of intersectional identities</li> </ul>
Increased influence	<ul style="list-style-type: none"> <li>Collaborative advocacy and communications campaigns</li> <li>Sensitisation of governments, funders, decision and policy makers about our key issues</li> <li>Strong online presence for our key issues</li> <li>Promoting key issues at all internal and external opportunities</li> <li>Social and mainstream media strategy</li> <li>Strategic partnerships and networking for joint advocacy and programmes</li> </ul>
More enabling policy, legal, social and funding environment	<ul style="list-style-type: none"> <li>Analysis of funding and gaps for networks of women</li> <li>Advocate with donors to ensure funding addresses women-specific interventions</li> <li>Support advocacy against harmful social and cultural influences and support evidence-based law reform</li> <li>Technical assistance for national strategic plans that prioritise our issues</li> </ul>
Better services and programmes	<ul style="list-style-type: none"> <li>Community-based monitoring and evaluation of programmes for quality, acceptability and adherence to human rights standards</li> </ul>

## Internal actions

To be able to achieve our desired impact, we will focus on the following key internal actions to strengthen our network:



### ADVOCACY AND RESEARCH

- Global advocacy strategy, with alignment of regional strategies
- Operating as one network in terms of advocacy positions
- Women-led participatory research (specifically exploring needs and goals of key populations within ICW's networks)



### COMMUNICATIONS

- Formalising agreements on communications and sustaining a culture of trust and collaboration
- Presenting a united front to the world
- Maintaining adequate representation from our growing membership



### MEMBERSHIP

- Formalising our growing network
- Knowing our members
- Growing our base of young women and girls



### GOVERNANCE

- Board capacity development and leadership
- Developing the next generation of leadership



### ADMINISTRATION

- Strengthening our learning culture
- Strengthening our financial accountability
- Coordinating our resource mobilisation
- Operationalising our vision and desired impact

